

C o m p a r i s o n o f U N M A v e r a g e F a c u l t y S a l a r i e s t o N A S U L G C
N a t i o n a l * A v e r a g e s (N = 115) b y R a n k a n d D i s c i p l i n e 2 0 0 9 - 1 0

		UNM	Number	National	Diff	Per cent		Cost to
		Average	in Rank	Weighted	in Wtd	Diff in		Bring Those
		Salary	at UNM	Average	Average	Weighted	Sum of	Below Avg
		09-10	09-10	Salary	Salaries	Salaries	Deviations	to the Avg
				09-10	09-10	09-10		
A&S	Prof	99,202	163	112,307	-13,105	-11.67	2,136,071	2,210,459
	Asso	69,100	115	74,200	-5,101	-6.87	586,572	648,916
	Asst	60,014	78	62,194	-2,181	-3.51	170,088	256,767
	Total	80,892	356	89,017	-8,126	-9.13	2,892,731	3,116,143
ASM	Prof	122,811	15	169,935	-47,124	-27.73	706,856	706,856
	Asso	108,698	13	125,701	-17,003	-13.53	221,037	221,037
	Asst	105,500	14	124,455	-18,955	-15.23	265,371	265,371
	Total	112,672	42	141,083	-28,411	-20.14	1,193,264	1,193,264
Arch & Plan	Prof	91,374	9	99,698	-8,324	-8.35	74,917	74,917
	Asso	70,138	9	76,542	-6,404	-8.37	57,633	57,633
	Asst	55,790	6	60,738	-4,948	-8.15	29,688	29,688
	Total	74,515	24	81,274	-6,760	-8.32	162,238	162,238
Education	Prof	83,320	16	101,277	-17,957	-17.73	287,314	287,314
	Asso	64,378	45	71,620	-7,242	-10.11	325,873	325,873
	Asst	58,613	28	58,871	-258	-0.44	7,214	7,214
	Total	65,970	89	72,940	-6,971	-9.56	620,401	620,401
Engineering	Prof	123,983	40	131,166	-7,183	-5.48	287,316	287,316
	Asso	90,942	28	94,841	-3,899	-4.11	109,185	135,079
	Asst	78,209	28	82,667	-4,458	-5.39	124,833	124,833
	Total	100,995	96	106,426	-5,431	-5.10	521,335	547,228
Fine Arts	Prof	78,768	25	93,499	-14,731	-15.75	368,268	368,268
	Asso	58,973	26	67,327	-8,354	-12.41	217,196	217,196
	Asst	49,827	25	54,720	-4,893	-8.94	122,324	143,934
	Total	62,476	76	71,789	-9,313	-12.97	707,788	729,399

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		09-10	09-10	Salary	Salaries	Salaries	Deviations	Below Avg
				09-10	09-10	09-10		to the Avg
Basic Med Sci	Prof	112,448	22	127,041	-14,593	-11.49	321,054	328,403
	Asso	80,690	17	81,996	-1,306	-1.59	22,199	80,212
	Asst	71,307	7	67,609	3,699	5.47	-25,890	17,018
	Total	94,451	46	101,350	-6,899	-6.81	317,363	425,633
Law	Prof	121,206	24	168,247	-47,041	-27.96	1,128,974	1,128,974
	Asso	104,897	3	115,382	-10,485	-9.09	31,454	31,454
	Asst	90,548	2	97,871	-7,323	-7.48	14,645	14,645
	Total	117,405	29	157,924	-40,520	-25.66	1,175,072	1,175,072
Nursing	Prof	113,901	2	105,071	8,830	8.40	-17,660	0
	Asso	88,884	9	78,892	9,992	12.66	-89,924	0
	Asst	71,870	10	65,355	6,515	9.97	-65,150	0
	Total	83,165	21	74,939	8,225	10.98	-172,734	0
Pharmacy	Prof	113,398	6	122,474	-9,076	-7.41	54,458	54,458
	Asso	92,157	10	86,455	5,702	6.59	-57,017	0
	Asst	73,678	14	73,827	-149	-0.20	2,092	2,092
	Total	87,782	30	87,766	16	0.02	-467	56,550
Public Admin	Prof	100,815	2	126,448	-25,633	-20.27	51,266	51,266
	Asst	62,000	4	69,679	-7,679	-11.02	30,717	30,717
	Total	74,938	6	88,602	-13,664	-15.42	81,983	81,983
Ethnic Studies	Asst	55,700	2	57,755	-2,055	-3.56	4,111	4,111
Gen Honors/UC	Prof	70,000	1	115,279	-45,279	-39.28	45,279	45,279
	Asso	57,755	4	77,061	-19,306	-25.05	77,223	77,223
	Asst	48,000	1	41,837	6,163	14.73	-6,163	0
	Total	58,170	6	77,560	-19,390	-25.00	116,339	122,502

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		09-10	09-10	Salary	Salaries	Average	Deviations	Below Avg
				09-10	09-10	09-10		to the Avg
University Summaries	Prof	103,565	325	120,316	-16,751	-13.92	5,444,112	5,543,510
	Asso	73,858	279	79,240	-5,381	-6.79	1,501,431	1,794,622
	Asst	65,787	219	68,864	-3,077	-4.47	673,879	896,390
	Total	83,442	823	92,700	-9,258	-9.99	7,619,423	8,234,523

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		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		09-10	09-10	Salary	Salaries	Average	Deviations	Below Avg
				09-10	09-10	09-10		to the Avg
American Studies	Prof	133,000	2	109,446	23,554	21.52	-47,107	0
	Asso	68,290	2	77,884	-9,594	-12.32	19,187	19,187
	Asst	57,090	3	60,992	-3,902	-6.40	11,707	11,707
	Total	81,979	7	79,662	2,316	2.91	-16,213	30,894
Anthropology	Prof	97,673	11	102,565	-4,892	-4.77	53,808	53,808
	Asso	63,541	9	70,464	-6,923	-9.82	62,304	62,304
	Asst	53,299	6	59,743	-6,444	-10.79	38,664	38,664
	Total	75,618	26	81,571	-5,953	-7.30	154,776	154,776
Biology	Prof	102,358	22	114,579	-12,221	-10.67	268,863	268,863
	Asso	67,568	7	76,149	-8,581	-11.27	60,070	60,070
	Asst	61,750	6	65,935	-4,185	-6.35	25,107	25,107
	Total	88,439	35	98,554	-10,115	-10.26	354,041	354,041
Chemistry	Prof	111,981	8	122,579	-10,598	-8.65	84,788	84,788
	Asso	74,595	3	78,440	-3,845	-4.90	11,536	11,536
	Asst	61,570	1	67,297	-5,727	-8.51	5,727	5,727
	Total	98,434	12	106,938	-8,504	-7.95	102,051	102,051
Comm & Journalism	Prof	95,715	6	103,345	-7,630	-7.38	45,780	45,780
	Asso	70,352	7	73,957	-3,605	-4.87	25,232	25,232
	Asst	54,707	6	59,681	-4,974	-8.33	29,845	29,845
	Total	73,421	19	78,729	-5,308	-6.74	100,858	100,858
Earth & Planet Sci	Prof	93,083	13	110,278	-17,195	-15.59	223,540	223,540
	Asso	66,787	6	77,398	-10,611	-13.71	63,666	63,666
	Asst	59,923	1	65,285	-5,362	-8.21	5,362	5,362
	Total	83,536	20	98,165	-14,628	-14.90	292,568	292,568

Comparison of UNM Average Faculty Salaries to NASULGC
National* Averages (N = 115) by Rank and Discipline 2009 - 10

		UNM Average Salary 09-10	Number in Rank at UNM 09-10	National Weighted Average Salary 09-10	Diff in Wtd Average Salaries 09-10	Per cent Diff in Weighted Salaries 09-10	Sum of Deviations	Cost to Bring Those Below Avg to the Avg
Economics	Prof	119,219	7	148,135	-28,916	-19.52	202,411	202,411
	Asso	86,758	3	100,832	-14,074	-13.96	42,222	42,222
	Asst	76,915	2	90,120	-13,205	-14.65	26,410	26,410
	Total	104,053	12	126,640	-22,587	-17.84	271,042	271,042
English	Prof	80,253	15	106,464	-26,211	-24.62	393,159	393,159
	Asso	61,125	12	70,823	-9,698	-13.69	116,376	116,376
	Asst	53,464	6	57,812	-4,348	-7.52	26,087	26,087
	Total	68,427	33	84,658	-16,231	-19.17	535,622	535,622
Foreign L & L	Prof	83,099	3	101,310	-18,211	-17.98	54,634	54,634
	Asso	59,388	5	66,264	-6,876	-10.38	34,381	34,381
	Asst	47,952	4	55,820	-7,868	-14.10	31,472	31,472
	Total	61,504	12	71,544	-10,041	-14.03	120,488	120,488
Geography	Prof	73,339	1	104,105	-30,766	-29.55	30,766	30,766
	Asso	67,175	1	73,153	-5,978	-8.17	5,978	5,978
	Asst	57,702	5	61,238	-3,536	-5.77	17,678	17,678
	Total	61,289	7	69,064	-7,775	-11.26	54,422	54,422
History	Prof	90,108	10	105,635	-15,527	-14.70	155,267	155,267
	Asso	66,446	11	71,704	-5,258	-7.33	57,842	57,842
	Asst	53,332	5	57,388	-4,056	-7.07	20,281	20,281
	Total	73,025	26	82,001	-8,977	-10.95	233,390	233,390
Linguistics	Prof	80,315	4	105,636	-25,321	-23.97	101,285	101,285
	Asso	61,214	4	73,514	-12,300	-16.73	49,202	49,202
	Asst	60,770	1	60,694	76	0.13	-76	0
	Total	69,654	9	86,366	-16,712	-19.35	150,410	150,487

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		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		09-10	09-10	Salary	Salaries	Average	Deviations	Below Avg
				09-10	09-10	09-10		to the Avg
Math	Prof	99,996	13	112,254	-12,258	-10.92	159,351	159,351
	Asso	76,982	6	77,421	-439	-0.57	2,632	2,632
	Asst	69,759	8	65,381	4,378	6.70	-35,020	0
	Total	85,923	27	90,625	-4,702	-5.19	126,962	161,983
Philosophy	Prof	82,006	5	108,896	-26,890	-24.69	134,450	134,450
	Asso	65,440	4	70,432	-4,992	-7.09	19,966	19,966
	Asst	55,861	4	56,020	-159	-0.28	637	637
	Total	68,864	13	80,791	-11,927	-14.76	155,053	155,053
Physics	Prof	106,174	17	114,042	-7,868	-6.90	133,755	133,755
	Asso	76,814	6	79,648	-2,834	-3.56	17,002	17,002
	Asst	66,986	5	69,495	-2,509	-3.61	12,546	12,546
	Total	92,885	28	98,717	-5,832	-5.91	163,302	163,302
Political Science	Prof	101,387	7	116,611	-15,224	-13.06	106,571	106,571
	Asso	72,154	2	77,709	-5,555	-7.15	11,109	11,109
	Asst	70,295	4	63,513	6,782	10.68	-27,129	0
	Total	87,323	13	94,288	-6,965	-7.39	90,551	117,680
Psychology	Prof	118,595	7	118,575	20	0.02	-140	0
	Asso	78,772	10	75,242	3,530	4.69	-35,302	0
	Asst	67,971	5	65,556	2,415	3.68	-12,074	0
	Total	88,988	22	86,828	2,160	2.49	-47,516	0
Sociology	Prof	104,151	8	111,905	-7,754	-6.93	62,032	62,032
	Asso	77,464	8	74,375	3,089	4.15	-24,714	0
	Asst	56,058	1	61,302	-5,244	-8.55	5,244	5,244
	Total	88,763	17	91,267	-2,504	-2.74	42,561	67,275

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		UNM	Number	National	Diff	Per cent		Cost to
		Average	in Rank	Weighted	in Wtd	Diff in		Bring Those
		Salary	at UNM	Average	Average	Weighted	Sum of	Below Avg
		09-10	09-10	Salary	Salaries	Average	Deviations	to the Avg
				09-10	09-10	09-10		
Spanish & Port	Prof	106,778	3	99,379	7,399	7.45	-22,197	0
	Asso	61,913	6	70,281	-8,368	-11.91	50,210	50,210
	Asst	57,730	4	55,651	2,079	3.74	-8,317	0
	Total	70,979	13	72,494	-1,515	-2.09	19,696	50,210
Speech & Hearing Sci	Prof	105,740	1	100,795	4,945	4.91	-4,945	0
	Asso	68,885	3	68,109	776	1.14	-2,328	0
	Asst	62,945	1	58,884	4,061	6.90	-4,061	0
	Total	75,068	5	72,801	2,267	3.11	-11,334	0
A&S	Prof	99,202	163	112,307	-13,105	-11.67	2,136,071	2,210,459
	Asso	69,100	115	74,200	-5,101	-6.87	586,572	648,916
	Asst	60,014	78	62,194	-2,181	-3.51	170,088	256,767
	Total	80,892	356	89,017	-8,126	-9.13	2,892,731	3,116,143

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		09-10	09-10	Salary	Salaries	Average	Deviations	Below Avg
				09-10	09-10	09-10		to the Avg
Chem & Nuclear Engr	Prof	136,349	8	137,249	-900	-0.66	7,202	7,202
	Asso	88,756	4	94,055	-5,299	-5.63	21,195	21,195
	Asst	71,782	5	81,325	-9,543	-11.73	47,715	47,715
	Total	106,160	17	110,638	-4,477	-4.05	76,113	76,113
Civil Engr	Prof	104,029	8	124,113	-20,084	-16.18	160,668	160,668
	Asso	83,307	4	90,067	-6,760	-7.51	27,038	27,038
	Asst	73,809	5	77,092	-3,283	-4.26	16,416	16,416
	Total	90,265	17	102,272	-12,007	-11.74	204,123	204,123
Comp Sci	Prof	131,465	4	134,566	-3,101	-2.30	12,402	12,402
	Asso	89,799	6	98,442	-8,643	-8.78	51,856	51,856
	Asst	82,357	7	86,693	-4,336	-5.00	30,352	30,352
	Total	96,538	17	102,104	-5,565	-5.45	94,610	94,610
Elec & Comp Engr	Prof	126,472	11	133,666	-7,194	-5.38	79,137	79,137
	Asso	98,447	10	95,858	2,589	2.70	-25,894	0
	Asst	81,936	8	84,339	-2,403	-2.85	19,222	19,222
	Total	104,522	29	107,021	-2,499	-2.33	72,466	98,359
Mech Engr	Prof	124,362	9	127,463	-3,101	-2.43	27,905	27,905
	Asso	83,715	4	92,463	-8,748	-9.46	34,990	34,990
	Asst	76,636	3	80,345	-3,709	-4.62	11,128	11,128
	Total	105,252	16	109,878	-4,626	-4.21	74,023	74,023
Engineering	Prof	123,983	40	131,166	-7,183	-5.48	287,316	287,316
	Asso	90,942	28	94,841	-3,899	-4.11	109,185	135,079
	Asst	78,209	28	82,667	-4,458	-5.39	124,833	124,833
	Total	100,995	96	106,426	-5,431	-5.10	521,335	547,228

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		09-10	09-10	Salary	Salaries	Average	Deviations	Below Avg
				09-10	09-10	09-10		to the Avg
Art	Prof	84,155	9	100,339	-16,184	-16.13	145,652	145,652
	Asso	64,256	8	69,617	-5,361	-7.70	42,885	42,885
	Asst	48,422	13	55,897	-7,475	-13.37	97,170	97,170
	Total	63,364	30	72,888	-9,524	-13.07	285,707	285,707
Media Arts	Asso	60,686	3	72,254	-11,568	-16.01	34,703	34,703
	Asst	48,000	1	57,893	-9,893	-17.09	9,893	9,893
	Total	57,515	4	68,664	-11,149	-16.24	44,596	44,596
Music	Prof	77,246	12	89,543	-12,297	-13.73	147,567	147,567
	Asso	53,841	10	65,193	-11,352	-17.41	113,516	113,516
	Asst	56,925	6	53,323	3,602	6.75	-21,611	0
	Total	64,533	28	73,085	-8,553	-11.70	239,472	261,083
Theatre Arts	Prof	71,216	4	89,978	-18,762	-20.85	75,049	75,049
	Asso	59,758	5	64,976	-5,218	-8.03	26,092	26,092
	Asst	45,329	5	52,703	-7,374	-13.99	36,871	36,871
	Total	57,879	14	67,737	-9,858	-14.55	138,013	138,013
Fine Arts	Prof	78,768	25	93,499	-14,731	-15.75	368,268	368,268
	Asso	58,973	26	67,327	-8,354	-12.41	217,196	217,196
	Asst	49,827	25	54,720	-4,893	-8.94	122,324	143,934
	Total	62,476	76	71,789	-9,313	-12.97	707,788	729,399

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				09-10	09-10	09-10		to the Avg
Biochemistry	Prof	134,920	1	127,571	7,349	5.76	-7,349	0
	Asso	92,820	5	81,217	11,603	14.29	-58,013	0
	Asst	79,956	2	67,049	12,907	19.25	-25,813	0
	Total	94,867	8	83,470	11,397	13.65	-91,175	0
Cell Biology	Prof	118,145	6	122,206	-4,061	-3.32	24,365	24,365
	Asso	78,111	4	81,148	-3,037	-3.74	12,146	12,146
	Asst	75,933	2	67,385	8,548	12.68	-17,095	0
	Total	97,765	12	99,383	-1,618	-1.63	19,416	36,511
Microbiology	Prof	114,325	8	122,191	-7,866	-6.44	62,931	62,931
	Asso	77,672	3	80,173	-2,501	-3.12	7,504	7,504
	Asst	62,815	2	66,744	-3,929	-5.89	7,858	7,858
	Total	97,942	13	103,965	-6,023	-5.79	78,294	78,294
Neurosciences	Prof	102,208	7	136,652	-34,444	-25.21	241,107	241,107
	Asso	72,435	5	84,547	-12,112	-14.33	60,561	60,561
	Asst	61,743	1	70,903	-9,160	-12.92	9,160	9,160
	Total	87,644	13	111,554	-23,910	-21.43	310,829	310,829
Basic Med Sci	Prof	112,448	22	127,041	-14,593	-11.49	321,054	328,403
	Asso	80,690	17	81,996	-1,306	-1.59	22,199	80,212
	Asst	71,307	7	67,609	3,699	5.47	-25,890	17,018
	Total	94,451	46	101,350	-6,899	-6.81	317,363	425,633

*National participants include:

CARNEGIE CLASS: RESEARCH UNIVERSITY/VERY HIGH RESEARCH ACTIVITY

Arizona State University
Colorado State University
Cornell University (NY)
Florida State University
Georgia Institute of Technology
Indiana University at Bloomington
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Montana State University
North Carolina State University at Raleigh
Ohio State University
Oregon State University
Pennsylvania State University
Purdue University (IN)
Rutgers the State University of New Jersey
New Brunswick
State University of New York at Buffalo
State University of New York at Stony Brook
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of California at Berkeley
University of California at Davis
University of California at Irvine
University of California at Los Angeles
University of California at Riverside
University of California at San Diego
University of California at Santa Barbara
University of California at Santa Cruz
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Illinois at Chicago
University of Illinois at Urbana/Champaign

University of Iowa

University of Kansas
University of Kentucky
University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of South Carolina
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University (MI)

CARNEGIE CLASS: RESEARCH UNIVERSITY/HIGH RESEARCH ACTIVITY

Auburn University (AL)
Baylor University (TX)
Bowling Green State University (OH)
Clemson University (SC)
Florida Atlantic University
Georgia State University
Kent State University (OH)
Miami University (OH)
Mississippi State University
New Mexico State University
North Dakota State University
Ohio University
Oklahoma State University
Old Dominion University (VA)
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of Alabama
University of Alaska at Fairbanks

University of Arkansas
University of Houston (TX)
University of Idaho
University of Louisville (KY)
University of Maine
University of Maryland, Baltimore County
University of Mississippi
University of Montana
University of Nevada at Reno
University of North Carolina at Greensboro
University of North Dakota
University of North Texas
University of Oklahoma
University of Oregon
University of Rhode Island
University of Southern Mississippi
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University
Western Michigan University

CARNEGIE CLASS: DOCTORAL/RESEARCH UNIVERSITY AND OTHER

Ball State University (IN)
Central Michigan University
Cleveland State University (OH)
Idaho State University
Indiana State University
Indiana University of Pennsylvania (PA)
Portland State University (OR)
Texas A&M - Commerce
U.S. Naval Academy (MD)
University of Massachusetts at Boston
University of Nebraska at Omaha
University of North Carolina at Charlotte
University of Northern Colorado
University of South Dakota