

Comparison of UNM Average Faculty Salaries to NASULGC
National* Averages (N = 118) by Rank and Discipline 2010 - 11

		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		10-11	10-11	Salary	Salaries	Average	Deviations	Below Avg
				10-11	10-11	Salaries		to the Avg
A&S	Prof	99,727	164	112,545	-12,817	-11.39	2,102,024	2,173,631
	Asso	68,912	116	74,196	-5,284	-7.12	612,978	657,189
	Asst	61,692	73	63,491	-1,799	-2.83	131,346	205,342
	Total	81,735	353	89,799	-8,063	-8.98	2,846,348	3,036,162
ASM	Prof	121,751	14	169,042	-47,291	-27.98	662,068	662,068
	Asso	112,003	17	126,731	-14,728	-11.62	250,376	250,376
	Asst	108,963	14	125,131	-16,168	-12.92	226,357	226,357
	Total	114,090	45	139,397	-25,307	-18.15	1,138,802	1,138,802
Arch & Plan	Prof	96,172	8	99,959	-3,787	-3.79	30,300	30,300
	Asso	73,180	8	75,580	-2,400	-3.17	19,197	19,197
	Asst	54,790	6	61,757	-6,967	-11.28	41,804	41,804
	Total	76,525	22	80,675	-4,150	-5.14	91,300	91,300
Education	Prof	82,732	17	100,700	-17,968	-17.84	305,458	305,458
	Asso	64,220	40	71,217	-6,997	-9.82	279,868	279,868
	Asst	59,613	28	59,305	308	0.52	-8,616	0
	Total	66,405	85	73,190	-6,785	-9.27	576,710	585,326
Engineering	Prof	123,327	39	131,856	-8,529	-6.47	332,637	333,341
	Asso	87,368	26	94,729	-7,361	-7.77	191,391	191,391
	Asst	78,345	24	83,043	-4,698	-5.66	112,751	112,751
	Total	100,692	89	107,847	-7,155	-6.63	636,779	637,483

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		UNM Average Salary 10-11	Number in Rank at UNM 10-11	National Weighted Average Salary 10-11	Diff in Wtd Average Salaries 10-11	Per cent Diff in Weighted Average Salaries 10-11	Sum of Deviations	Cost to Bring Those Below Avg to the Avg
Fine Arts	Prof	75,200	23	93,758	-18,558	-19.79	426,836	426,836
	Asso	59,101	27	66,965	-7,864	-11.74	212,321	212,321
	Asst	49,781	22	55,028	-5,247	-9.53	115,428	137,909
	Total	61,396	72	71,876	-10,480	-14.58	754,584	777,065
Basic Med Sci	Prof	109,915	22	127,992	-18,077	-14.12	397,698	397,698
	Asso	83,277	18	82,469	808	0.98	-14,540	60,564
	Asst	71,379	6	67,425	3,954	5.86	-23,724	271
	Total	94,465	46	102,279	-7,814	-7.64	359,434	458,533
Ethnic Studies	Asst	57,200	2	60,237	-3,037	-5.04	6,073	6,073
Gen Honors/UC	Prof	124,000	1	101,575	22,425	22.08	-22,425	0
	Asso	58,645	4	77,791	-19,146	-24.61	76,584	76,584
	Asst	48,000	1	43,059	4,941	11.48	-4,941	0
	Total	67,763	6	75,966	-8,203	-10.80	49,218	76,584
Law	Prof	115,763	22	171,590	-55,827	-32.53	1,228,185	1,228,185
	Asso	117,310	2	114,298	3,012	2.64	-6,025	0
	Asst	92,650	2	98,241	-5,591	-5.69	11,182	11,182
	Total	114,104	26	161,540	-47,436	-29.36	1,233,343	1,239,368
Nursing	Prof	110,629	2	103,446	7,183	6.94	-14,366	0
	Asso	91,089	13	78,559	12,530	15.95	-162,891	0
	Asst	70,742	11	64,866	5,876	9.06	-64,635	0
	Total	83,984	26	74,680	9,303	12.46	-241,891	0

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		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		10-11	10-11	Salary	Salaries	Average	Deviations	Below Avg
				10-11	10-11	10-11		to the Avg
Pharmacy	Prof	115,189	4	126,152	-10,963	-8.69	43,852	43,852
	Asso	91,761	11	87,207	4,554	5.22	-50,089	0
	Asst	75,492	11	75,853	-361	-0.48	3,973	3,973
	Total	88,482	26	88,395	87	0.10	-2,263	47,826
Public Admin	Prof	101,867	3	127,522	-25,655	-20.12	76,966	76,966
	Asst	62,000	4	70,710	-8,710	-12.32	34,839	34,839
	Total	79,086	7	95,058	-15,972	-16.80	111,805	111,805
University Summaries	Prof	102,983	319	120,441	-17,458	-14.50	5,569,233	5,678,335
	Asso	74,755	282	79,753	-4,997	-6.27	1,409,171	1,747,490
	Asst	66,838	204	69,690	-2,852	-4.09	581,839	780,503
	Total	83,935	805	93,326	-9,392	-10.06	7,560,243	8,206,327

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		10-11	10-11	Salary	Salaries	Average	Deviations	Below Avg
				10-11	10-11	10-11		to the Avg
American Studies	Prof	111,000	1	108,160	2,840	2.63	-2,840	0
	Asso	69,577	3	79,370	-9,793	-12.34	29,378	29,378
	Asst	55,693	4	61,275	-5,582	-9.11	22,327	22,327
	Total	67,813	8	73,921	-6,108	-8.26	48,865	51,705
Anthropology	Prof	96,316	11	101,049	-4,733	-4.68	52,061	52,061
	Asso	60,930	8	71,661	-10,731	-14.97	85,845	85,845
	Asst	58,724	6	59,963	-1,239	-2.07	7,435	7,435
	Total	75,970	25	81,784	-5,814	-7.11	145,341	145,341
Biology	Prof	102,532	22	115,382	-12,850	-11.14	282,696	282,696
	Asso	67,872	8	75,911	-8,039	-10.59	64,308	64,308
	Asst	63,704	6	66,391	-2,687	-4.05	16,123	16,123
	Total	88,358	36	98,445	-10,087	-10.25	363,127	363,127
Chemistry	Prof	115,235	8	123,449	-8,214	-6.65	65,709	65,709
	Asso	77,928	3	78,621	-693	-0.88	2,080	2,080
	Asst	65,893	4	67,981	-2,088	-3.07	8,352	8,352
	Total	94,616	15	99,692	-5,076	-5.09	76,141	76,141
Comm & Journalism	Prof	99,415	6	103,919	-4,504	-4.33	27,022	27,022
	Asso	62,859	7	73,670	-10,811	-14.68	75,679	75,679
	Asst	55,405	2	59,564	-4,159	-6.98	8,318	8,318
	Total	76,488	15	83,889	-7,401	-8.82	111,019	111,019

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		10-11	10-11	Salary	Salaries	Average	Deviations	Below Avg
				10-11	10-11	10-11		to the Avg
Earth & Planet Sci	Prof	91,944	13	110,030	-18,086	-16.44	235,120	235,120
	Asso	68,331	6	76,930	-8,599	-11.18	51,597	51,597
	Total	84,487	19	99,578	-15,090	-15.15	286,717	286,717
Economics	Prof	117,104	7	148,154	-31,050	-20.96	217,353	217,353
	Asso	84,336	3	100,672	-16,336	-16.23	49,009	49,009
	Asst	73,737	3	91,959	-18,222	-19.81	54,665	54,665
	Total	99,534	13	124,229	-24,694	-19.88	321,027	321,027
English	Prof	81,791	14	106,979	-25,188	-23.54	352,632	352,632
	Asso	68,496	10	70,788	-2,292	-3.24	22,920	22,920
	Asst	53,397	7	58,326	-4,929	-8.45	34,501	34,501
	Total	71,091	31	84,318	-13,227	-15.69	410,052	410,052
Foreign L & L	Prof	83,574	3	101,072	-17,498	-17.31	52,494	52,494
	Asso	59,481	6	66,513	-7,032	-10.57	42,191	42,191
	Asst	50,000	2	56,287	-6,287	-11.17	12,574	12,574
	Total	64,328	11	74,079	-9,751	-13.16	107,259	107,259
Geography	Prof	83,170	2	105,641	-22,471	-21.27	44,942	44,942
	Asso	67,175	1	73,056	-5,881	-8.05	5,881	5,881
	Asst	58,779	5	61,497	-2,718	-4.42	13,591	13,591
	Total	65,926	8	73,978	-8,052	-10.88	64,414	64,414

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		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		10-11	10-11	Salary	Salaries	Average	Deviations	Below Avg
				10-11	10-11	10-11		to the Avg
History	Prof	91,108	9	105,101	-13,993	-13.31	125,938	125,938
	Asso	66,706	12	71,317	-4,611	-6.47	55,335	55,335
	Asst	53,310	4	57,174	-3,864	-6.76	15,457	15,457
	Total	73,347	25	81,217	-7,869	-9.69	196,730	196,730
Linguistics	Prof	78,660	5	108,396	-29,736	-27.43	148,680	148,680
	Asso	62,138	4	73,637	-11,499	-15.62	45,994	45,994
	Asst	60,770	1	60,946	-176	-0.29	176	176
	Total	70,262	10	89,747	-19,485	-21.71	194,850	194,850
Math	Prof	102,232	14	112,059	-9,827	-8.77	137,578	137,578
	Asso	77,585	5	77,804	-219	-0.28	1,097	1,097
	Asst	69,165	6	66,959	2,206	3.29	-13,233	0
	Total	89,367	25	94,384	-5,018	-5.32	125,442	138,675
Philosophy	Prof	81,098	5	108,810	-27,712	-25.47	138,562	138,562
	Asso	66,427	4	69,801	-3,374	-4.83	13,496	13,496
	Asst	56,524	2	56,879	-355	-0.62	710	710
	Total	71,295	11	85,183	-13,888	-16.30	152,768	152,768
Physics	Prof	104,962	18	114,400	-9,438	-8.25	169,886	169,886
	Asso	76,408	5	79,203	-2,795	-3.53	13,973	13,973
	Asst	67,349	5	69,572	-2,223	-3.19	11,113	11,113
	Total	93,146	28	100,110	-6,963	-6.96	194,972	194,972

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				10-11	10-11	10-11	Deviations	to the Avg
Political Science	Prof	106,125	7	116,625	-10,500	-9.00	73,500	73,500
	Asso	78,769	3	77,418	1,351	1.75	-4,053	0
	Asst	69,566	5	63,796	5,770	9.04	-28,848	0
	Total	88,467	15	91,174	-2,707	-2.97	40,599	73,500
Psychology	Prof	124,601	8	119,149	5,452	4.58	-43,618	0
	Asso	71,644	12	75,046	-3,402	-4.53	40,830	40,830
	Asst	71,454	3	66,190	5,264	7.95	-15,791	0
	Total	90,039	23	89,231	808	0.91	-18,579	40,830
Religious Studies	Asso	74,000	1	70,777	3,223	4.55	-3,223	0
Sociology	Prof	104,470	7	111,535	-7,065	-6.33	49,457	49,457
	Asso	79,569	6	73,466	6,103	8.31	-36,617	0
	Asst	64,029	2	61,690	2,339	3.79	-4,678	0
	Total	89,117	15	89,662	-544	-0.61	8,163	49,457
Spanish & Port	Prof	104,858	3	99,393	5,465	5.50	-16,394	0
	Asso	61,664	6	71,260	-9,596	-13.47	57,575	57,575
	Asst	58,184	5	56,871	1,313	2.31	-6,566	0
	Total	69,677	14	72,150	-2,473	-3.43	34,616	57,575
Speech & Hearing Sci	Prof	108,740	1	99,985	8,755	8.76	-8,755	0
	Asso	68,885	3	68,779	106	0.15	-318	0
	Asst	62,945	1	58,064	4,881	8.41	-4,881	0
	Total	75,668	5	72,877	2,791	3.83	-13,953	0

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A&S	Prof	99,727	164	112,545	-12,817	-11.39	2,102,024	2,173,631
	Asso	68,912	116	74,196	-5,284	-7.12	612,978	657,189
	Asst	61,692	73	63,491	-1,799	-2.83	131,346	205,342
	Total	81,735	353	89,799	-8,063	-8.98	2,846,348	3,036,162

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				10-11	10-11	10-11		to the Avg
Chem & Nuclear Engr	Prof	138,468	7	138,367	101	0.07	-704	0
	Asso	90,837	3	94,905	-4,068	-4.29	12,205	12,205
	Asst	71,782	5	81,649	-9,867	-12.08	49,334	49,334
	Total	106,713	15	110,769	-4,056	-3.66	60,834	61,539
Civil Engr	Prof	104,029	8	124,450	-20,421	-16.41	163,365	163,365
	Asso	83,065	5	90,202	-7,137	-7.91	35,685	35,685
	Asst	74,202	3	77,216	-3,014	-3.90	9,043	9,043
	Total	91,885	16	104,891	-13,006	-12.40	208,092	208,092
Comp Sci	Prof	131,465	4	135,261	-3,796	-2.81	15,185	15,185
	Asso	89,316	6	99,784	-10,468	-10.49	62,811	62,811
	Asst	82,300	5	87,301	-5,001	-5.73	25,007	25,007
	Total	98,217	15	105,084	-6,867	-6.53	103,002	103,002
Elec & Comp Engr	Prof	125,933	12	134,484	-8,551	-6.36	102,617	102,617
	Asso	89,123	8	95,079	-5,956	-6.26	47,647	47,647
	Asst	82,421	8	84,465	-2,044	-2.42	16,352	16,352
	Total	102,984	28	108,934	-5,951	-5.46	166,615	166,615
Mech Engr	Prof	121,400	8	127,922	-6,522	-5.10	52,175	52,175
	Asso	83,715	4	91,976	-8,261	-8.98	33,044	33,044
	Asst	75,967	3	80,306	-4,339	-5.40	13,016	13,016
	Total	102,264	15	108,813	-6,549	-6.02	98,235	98,235

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Engineering	Prof	123,327	39	131,856	-8,529	-6.47	332,637	333,341
	Asso	87,368	26	94,729	-7,361	-7.77	191,391	191,391
	Asst	78,345	24	83,043	-4,698	-5.66	112,751	112,751
	Total	100,692	89	107,847	-7,155	-6.63	636,779	637,483

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				10-11	10-11	10-11		to the Avg
Art	Prof	78,161	8	100,731	-22,570	-22.41	180,557	180,557
	Asso	60,978	9	70,007	-9,029	-12.90	81,264	81,264
	Asst	48,858	12	56,464	-7,606	-13.47	91,278	91,278
	Total	60,703	29	72,879	-12,176	-16.71	353,099	353,099
Media Arts	Prof	49,193	1	107,732	-58,539	-54.34	58,539	58,539
	Asso	66,029	2	73,275	-7,246	-9.89	14,491	14,491
	Asst	46,000	1	56,918	-10,918	-19.18	10,918	10,918
	Total	56,813	4	77,800	-20,987	-26.98	83,948	83,948
Music	Prof	77,316	12	88,720	-11,404	-12.85	136,851	136,851
	Asso	55,689	11	64,238	-8,549	-13.31	94,035	94,035
	Asst	58,686	4	53,066	5,620	10.59	-22,481	0
	Total	65,745	27	73,464	-7,719	-10.51	208,404	230,886
Theatre Arts	Prof	63,667	2	89,112	-25,445	-28.55	50,889	50,889
	Asso	60,458	5	64,964	-4,506	-6.94	22,530	22,530
	Asst	45,629	5	52,772	-7,143	-13.54	35,714	35,714
	Total	54,814	12	63,909	-9,094	-14.23	109,133	109,133
Fine Arts	Prof	75,200	23	93,758	-18,558	-19.79	426,836	426,836
	Asso	59,101	27	66,965	-7,864	-11.74	212,321	212,321
	Asst	49,781	22	55,028	-5,247	-9.53	115,428	137,909
	Total	61,396	72	71,876	-10,480	-14.58	754,584	777,065

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				10-11	10-11	10-11	Deviations	to the Avg
Biochemistry	Asso	92,787	6	81,548	11,239	13.78	-67,434	0
	Asst	77,230	2	67,441	9,789	14.52	-19,578	0
	Total	88,898	8	78,021	10,877	13.94	-87,013	0
Cell Biology	Prof	118,599	6	122,352	-3,753	-3.07	22,516	22,516
	Asso	82,401	4	80,483	1,918	2.38	-7,670	0
	Asst	74,571	1	71,226	3,345	4.70	-3,345	0
	Total	101,434	11	102,479	-1,046	-1.02	11,501	22,516
Microbiology	Prof	110,002	9	123,041	-13,039	-10.60	117,350	117,350
	Asso	78,683	3	79,370	-687	-0.87	2,060	2,060
	Asst	66,706	2	66,841	-135	-0.20	271	271
	Total	97,106	14	105,654	-8,549	-8.09	119,681	119,681
Neurosciences	Prof	102,359	7	139,192	-36,833	-26.46	257,831	257,831
	Asso	75,321	5	87,022	-11,701	-13.45	58,504	58,504
	Asst	65,833	1	64,762	1,071	1.65	-1,071	0
	Total	89,150	13	113,401	-24,251	-21.39	315,264	316,335
Basic Med Sci	Prof	109,915	22	127,992	-18,077	-14.12	397,698	397,698
	Asso	83,277	18	82,469	808	0.98	-14,540	60,564
	Asst	71,379	6	67,425	3,954	5.86	-23,724	271
	Total	94,465	46	102,279	-7,814	-7.64	359,434	458,533

*National participants include:

CARNEGIE CLASS: RESEARCH UNIVERSITY/VERY HIGH RESEARCH ACTIVITY

Arizona State University
Colorado State University
Cornell University (NY)
Florida State University
Georgia Institute of Technology
Indiana University at Bloomington
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Montana State University
North Carolina State University at Raleigh
Ohio State University
Oregon State University
Pennsylvania State University
Purdue University (IN)
Rutgers the State University of New Jersey
New Brunswick
State University of New York at Buffalo
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of California at Berkeley
University of California at Davis
University of California at Irvine
University of California at Los Angeles
University of California at Riverside
University of California at San Diego
University of California at Santa Barbara
University of California at Santa Cruz
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Illinois at Chicago
University of Illinois at Urbana/Champaign
University of Iowa
University of Kansas
University of Kentucky
University of Maryland at College Park

University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of South Carolina
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University (MI)

CARNEGIE CLASS: RESEARCH UNIVERSITY/HIGH RESEARCH ACTIVITY

Auburn University (AL)
Baylor University (TX)
Bowling Green State University (OH)
Clemson University (SC)
Colorado School of Mines
Florida Atlantic University
Georgia State University
Kent State University (OH)
Miami University (OH)
Mississippi State University
New Mexico State University
North Dakota State University
Ohio University
Oklahoma State University
Old Dominion University (VA)
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of Akron (OH)
University of Alabama
University of Alaska at Fairbanks
University of Arkansas
University of Houston (TX)
University of Idaho
University of Louisville (KY)
University of Maine

University of Maryland, Baltimore County
University of Mississippi
University of Montana
University of Nevada at Las Vegas
University of Nevada at Reno
University of North Carolina at Greensboro
University of North Dakota
University of North Texas
University of Oklahoma
University of Oregon
University of Rhode Island
University of Southern Mississippi
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University
Western Michigan University

CARNEGIE CLASS: DOCTORAL/RESEARCH UNIVERSITY AND OTHER

Ball State University (IN)
Central Michigan University
Cleveland State University (OH)
Idaho State University
Illinois State University
Indiana University of Pennsylvania (PA)
Oakland University (MI)
Portland State University (OR)
Texas A&M - Commerce
U.S. Naval Academy (MD)
University of Massachusetts at Boston
University of Nebraska at Omaha
University of North Carolina at Charlotte
University of Northern Colorado
University of South Dakota