

C o m p a r i s o n o f U N M A v e r a g e F a c u l t y S a l a r i e s t o N A S U L G C
N a t i o n a l * A v e r a g e s (N = 1 1 4) b y R a n k a n d D i s c i p l i n e 2 0 1 1 - 1 2

		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		11-12	11-12	Salary	Salaries	Salaries	Deviations	Below Avg
				11-12	11-12	11-12		to the Avg
A&S	Prof	98,873	148	111,931	-13,058	-11.67	1,932,513	1,990,727
	Asso	68,812	118	77,060	-8,248	-10.70	973,224	1,007,010
	Asst	61,686	69	67,448	-5,763	-8.54	397,619	422,908
	Total	80,625	335	90,486	-9,861	-10.90	3,303,357	3,420,645
ASM	Prof	125,336	13	213,760	-88,424	-41.37	1,149,514	1,149,514
	Asso	108,329	17	181,046	-72,717	-40.16	1,236,185	1,236,185
	Asst	108,467	16	177,656	-69,189	-38.95	1,107,017	1,107,017
	Total	113,183	46	189,112	-75,929	-40.15	3,492,717	3,492,717
Arch & Plan	Prof	88,028	8	114,889	-26,861	-23.38	214,886	214,886
	Asso	72,899	7	79,375	-6,476	-8.16	45,333	45,333
	Asst	55,177	6	65,594	-10,417	-15.88	62,505	62,710
	Total	73,599	21	88,967	-15,368	-17.27	322,725	322,930
Education	Prof	84,002	20	109,669	-25,667	-23.40	513,331	513,331
	Asso	64,706	40	76,680	-11,974	-15.62	478,978	478,978
	Asst	59,935	34	63,565	-3,630	-5.71	123,425	123,425
	Total	67,086	94	78,955	-11,870	-15.03	1,115,733	1,115,733
Engineering	Prof	123,452	38	134,268	-10,817	-8.06	411,033	411,033
	Asso	87,057	30	97,820	-10,764	-11.00	322,910	322,910
	Asst	80,120	22	90,814	-10,694	-11.78	235,263	235,263
	Total	100,728	90	111,497	-10,769	-9.66	969,206	969,206

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
Fine Arts	Prof	79,428	24	89,494	-10,066	-11.25	241,581	241,581
	Asso	58,906	28	67,289	-8,383	-12.46	234,725	234,725
	Asst	48,120	23	56,699	-8,579	-15.13	197,314	197,314
	Total	62,165	75	71,147	-8,982	-12.62	673,620	673,620
Basic Med Sci	Prof	113,341	9	149,250	-35,909	-24.06	323,180	323,180
	Asso	89,699	9	84,532	5,167	6.11	-46,506	17,091
	Asst	71,547	5	71,127	420	0.59	-2,098	6,834
	Total	95,004	23	106,942	-11,938	-11.16	274,576	347,105
Law	Prof	113,410	20	182,448	-69,038	-37.84	1,380,761	1,380,761
	Asso	107,623	3	119,995	-12,372	-10.31	37,117	37,117
	Asst	84,800	2	108,020	-23,220	-21.50	46,440	46,440
	Total	110,427	25	168,999	-58,573	-34.66	1,464,318	1,464,318
Nursing	Prof	110,629	2	111,973	-1,344	-1.20	2,688	2,688
	Asso	91,201	14	80,531	10,670	13.25	-149,380	0
	Asst	68,943	11	71,792	-2,849	-3.97	31,342	31,342
	Total	83,572	27	79,300	4,272	5.39	-115,350	34,030
Pharmacy	Prof	117,029	4	128,800	-11,771	-9.14	47,084	47,084
	Asso	89,969	13	90,906	-937	-1.03	12,184	12,184
	Asst	75,866	12	79,810	-3,944	-4.94	47,331	47,331
	Total	87,866	29	91,541	-3,676	-4.02	106,598	106,598

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		11-12	11-12	Salary	Salaries	Average	Deviations	Below Avg
				11-12	11-12	Salaries		to the Avg
Public Admin	Prof	102,534	3	151,083	-48,549	-32.13	145,648	145,648
	Asso	71,205	1	98,137	-26,932	-27.44	26,932	26,932
	Asst	61,667	3	77,132	-15,465	-20.05	46,395	46,395
	Total	80,544	7	111,826	-31,282	-27.97	218,975	218,975
Ethnic Studies	Asso	63,710	2	105,300	-41,590	-39.50	83,180	83,180
	Asst	53,750	2	66,909	-13,159	-19.67	26,318	26,318
	Total	58,730	4	86,104	-27,374	-31.79	109,498	109,498
University Summaries	Prof	102,178	289	124,193	-22,015	-17.73	6,362,219	6,420,432
	Asso	74,809	282	86,352	-11,542	-13.37	3,254,882	3,501,645
	Asst	66,920	205	78,232	-11,312	-14.46	2,318,871	2,353,297
	Total	82,918	776	98,299	-15,381	-15.65	11,935,972	12,275,375

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
American Studies	Prof	117,330	1	92,101	25,229	27.39	-25,229	0
	Asso	73,195	4	87,850	-14,655	-16.68	58,620	58,620
	Asst	57,787	3	55,224	2,563	4.64	-7,689	0
	Total	72,934	8	76,147	-3,213	-4.22	25,702	58,620
Anthropology	Prof	97,345	10	99,163	-1,818	-1.83	18,178	18,178
	Asso	60,826	8	71,111	-10,285	-14.46	82,282	82,282
	Asst	56,716	5	61,380	-4,664	-7.60	23,321	23,321
	Total	75,810	23	81,192	-5,382	-6.63	123,781	123,781
Biology	Prof	102,586	23	106,631	-4,045	-3.79	93,031	93,031
	Asso	67,824	10	79,089	-11,265	-14.24	112,650	112,650
	Asst	61,199	5	73,498	-12,299	-16.73	61,496	61,496
	Total	87,992	38	95,023	-7,031	-7.40	267,177	267,177
Chemistry	Prof	112,183	6	126,997	-14,814	-11.67	88,886	88,886
	Asso	77,928	3	82,694	-4,766	-5.76	14,298	14,298
	Asst	63,114	5	74,915	-11,801	-15.75	59,004	59,004
	Total	87,318	14	98,903	-11,585	-11.71	162,188	162,188
Comm & Journalism	Prof	102,647	5	106,927	-4,280	-4.00	21,401	21,401
	Asso	63,389	6	79,190	-15,801	-19.95	94,806	94,806
	Asst	56,187	3	64,564	-8,377	-12.97	25,131	25,131
	Total	75,866	14	85,962	-10,096	-11.74	141,338	141,338

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		UNM Average Salary 11-12	Number in Rank at UNM 11-12	National Weighted Average Salary 11-12	Diff in Wtd Average Salaries 11-12	Per cent Diff in Weighted Average Salaries 11-12	Sum of Deviations	Cost to Bring Those Below Avg to the Avg
Earth & Planet Sci	Prof	89,377	13	115,878	-26,501	-22.87	344,511	344,511
	Asso	66,885	4	81,002	-14,117	-17.43	56,470	56,470
	Total	84,085	17	107,672	-23,587	-21.91	400,981	400,981
Economics	Prof	119,131	7	151,461	-32,330	-21.35	226,311	226,311
	Asso	82,929	4	103,328	-20,399	-19.74	81,596	81,596
	Asst	72,750	2	97,950	-25,200	-25.73	50,399	50,399
	Total	100,856	13	128,418	-27,562	-21.46	358,305	358,305
English	Prof	80,166	11	104,360	-24,194	-23.18	266,129	266,129
	Asso	71,212	7	72,305	-1,093	-1.51	7,650	7,650
	Asst	53,531	8	60,890	-7,359	-12.09	58,872	58,872
	Total	69,560	26	82,354	-12,794	-15.54	332,650	332,650
Foreign L & L	Prof	78,837	2	83,423	-4,586	-5.50	9,171	9,171
	Asso	58,814	6	62,694	-3,880	-6.19	23,280	23,280
	Asst	50,000	2	52,531	-2,531	-4.82	5,061	5,061
	Total	61,056	10	64,807	-3,751	-5.79	37,513	37,513
Geography	Prof	84,520	2	103,941	-19,421	-18.68	38,841	38,841
	Asso	67,175	1	77,560	-10,385	-13.39	10,385	10,385
	Asst	58,779	5	66,857	-8,078	-12.08	40,391	40,391
	Total	66,264	8	77,466	-11,202	-14.46	89,617	89,617

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		11-12	11-12	Salary	Salaries	Average	Deviations	Below Avg
				11-12	11-12	Salaries		to the Avg
History	Prof	89,637	7	110,272	-20,635	-18.71	144,447	144,447
	Asso	64,709	14	73,441	-8,732	-11.89	122,250	122,250
	Asst	52,563	3	59,587	-7,024	-11.79	21,072	21,072
	Total	70,461	24	82,452	-11,990	-14.54	287,769	287,769
Linguistics	Prof	78,659	5	107,623	-28,964	-26.91	144,822	144,822
	Asso	62,584	4	75,229	-12,645	-16.81	50,579	50,579
	Asst	60,385	2	63,539	-3,154	-4.96	6,308	6,308
	Total	69,491	11	87,828	-18,337	-20.88	201,709	201,709
Math	Prof	99,408	11	108,406	-8,998	-8.30	98,973	98,973
	Asso	79,848	4	80,018	-170	-0.21	682	682
	Asst	70,999	9	74,755	-3,756	-5.02	33,802	33,802
	Total	85,495	24	91,055	-5,561	-6.11	133,457	133,457
Philosophy	Prof	76,645	5	108,380	-31,735	-29.28	158,674	158,674
	Asso	60,960	5	71,671	-10,711	-14.94	53,553	53,553
	Total	68,803	10	90,025	-21,223	-23.57	212,227	212,227
Physics	Prof	103,980	18	113,879	-9,899	-8.69	178,191	178,191
	Asso	73,297	6	81,809	-8,512	-10.40	51,073	51,073
	Asst	67,605	4	73,820	-6,215	-8.42	24,861	24,861
	Total	92,209	28	101,285	-9,076	-8.96	254,125	254,125

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
Political Science	Prof	110,213	7	114,436	-4,223	-3.69	29,558	29,558
	Asso	71,958	4	81,359	-9,401	-11.56	37,605	37,605
	Asst	69,436	3	66,109	3,327	5.03	-9,982	0
	Total	90,545	14	94,629	-4,084	-4.32	57,182	67,164
Psychology	Prof	121,749	6	116,252	5,497	4.73	-32,984	0
	Asso	74,131	13	77,434	-3,303	-4.27	42,939	42,939
	Asst	71,454	3	69,239	2,215	3.20	-6,646	0
	Total	86,753	22	86,903	-150	-0.17	3,309	42,939
Sociology	Prof	100,035	6	120,382	-20,347	-16.90	122,082	122,082
	Asso	82,892	5	76,135	6,757	8.88	-33,786	0
	Asst	65,353	3	65,029	324	0.50	-972	0
	Total	86,481	14	92,718	-6,237	-6.73	87,324	122,082
Spanish & Port	Prof	106,992	3	109,499	-2,507	-2.29	7,521	7,521
	Asso	61,914	6	74,282	-12,368	-16.65	74,208	74,208
	Asst	58,750	4	62,047	-3,297	-5.31	13,190	13,190
	Total	71,343	13	78,645	-7,301	-9.28	94,919	94,919
Speech & Hearing Sci	Asso	68,150	4	76,171	-8,021	-10.53	32,084	32,084

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		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
						11-12		
A&S	Prof	98,873	148	111,931	-13,058	-11.67	1,932,513	1,990,727
	Asso	68,812	118	77,060	-8,248	-10.70	973,224	1,007,010
	Asst	61,686	69	67,448	-5,763	-8.54	397,619	422,908
	Total	80,625	335	90,486	-9,861	-10.90	3,303,357	3,420,645

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		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted	Sum of	Bring Those
		11-12	11-12	Salary	Salaries	Average	Deviations	Below Avg
				11-12	11-12	Salaries		to the Avg
Chem & Nuclear Engr	Prof	131,565	6	138,046	-6,481	-4.69	38,884	38,884
	Asso	87,108	5	97,581	-10,473	-10.73	52,363	52,363
	Asst	72,459	3	84,627	-12,168	-14.38	36,503	36,503
	Total	103,022	14	112,147	-9,125	-8.14	127,750	127,750
Civil Engr	Prof	105,532	9	128,847	-23,315	-18.10	209,837	209,837
	Asso	81,024	5	92,494	-11,470	-12.40	57,351	57,351
	Asst	73,000	3	81,340	-8,340	-10.25	25,020	25,020
	Total	92,583	17	109,772	-17,189	-15.66	292,208	292,208
Comp Sci	Prof	131,340	4	137,605	-6,265	-4.55	25,060	25,060
	Asso	89,256	7	105,287	-16,031	-15.23	112,214	112,214
	Asst	83,250	6	101,903	-18,653	-18.30	111,915	111,915
	Total	97,038	17	111,697	-14,658	-13.12	249,189	249,189
Elec & Comp Engr	Prof	128,793	10	140,889	-12,096	-8.59	120,959	120,959
	Asso	89,748	8	97,540	-7,792	-7.99	62,333	62,333
	Asst	83,752	9	89,348	-5,596	-6.26	50,363	50,363
	Total	102,210	27	110,864	-8,654	-7.81	233,655	233,655
Mech Engr	Prof	126,522	9	128,332	-1,810	-1.41	16,293	16,293
	Asso	85,652	5	93,382	-7,730	-8.28	38,648	38,648
	Asst	73,000	1	84,462	-11,462	-13.57	11,462	11,462
	Total	109,331	15	113,757	-4,427	-3.89	66,403	66,403

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		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	11-12	Deviations	to the Avg
Engineering	Prof	123,452	38	134,268	-10,817	-8.06	411,033	411,033
	Asso	87,057	30	97,820	-10,764	-11.00	322,910	322,910
	Asst	80,120	22	90,814	-10,694	-11.78	235,263	235,263
	Total	100,728	90	111,497	-10,769	-9.66	969,206	969,206

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		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
Art	Prof	87,382	9	90,855	-3,473	-3.82	31,253	31,253
	Asso	60,727	10	66,363	-5,636	-8.49	56,358	56,358
	Asst	46,530	11	57,474	-10,944	-19.04	120,385	120,385
	Total	63,518	30	70,451	-6,933	-9.84	207,996	207,996
Media Arts	Asso	61,353	3	81,639	-20,286	-24.85	60,858	60,858
	Asst	46,000	1	61,223	-15,223	-24.86	15,223	15,223
	Total	57,515	4	76,535	-19,020	-24.85	76,081	76,081
Music	Prof	76,346	13	88,486	-12,140	-13.72	157,819	157,819
	Asso	54,675	10	64,205	-9,530	-14.84	95,303	95,303
	Asst	53,089	6	54,726	-1,637	-2.99	9,819	9,819
	Total	64,061	29	73,128	-9,067	-12.40	262,941	262,941
Theatre Arts	Prof	63,667	2	89,921	-26,254	-29.20	52,509	52,509
	Asso	62,258	5	66,699	-4,441	-6.66	22,206	22,206
	Asst	46,079	5	56,456	-10,377	-18.38	51,887	51,887
	Total	55,752	12	66,302	-10,550	-15.91	126,602	126,602
Fine Arts	Prof	79,428	24	89,494	-10,066	-11.25	241,581	241,581
	Asso	58,906	28	67,289	-8,383	-12.46	234,725	234,725
	Asst	48,120	23	56,699	-8,579	-15.13	197,314	197,314
	Total	62,165	75	71,147	-8,982	-12.62	673,620	673,620

C o m p a r i s o n o f U N M A v e r a g e F a c u l t y S a l a r i e s t o N A S U L G C
 N a t i o n a l * A v e r a g e s (N = 114) b y R a n k a n d D i s c i p l i n e 2 0 1 1 - 1 2

		UNM	Number	National	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
						11-12		
Biochemistry	Asso	93,118	6	82,519	10,599	12.84	-63,597	0
	Asst	77,230	2	72,764	4,466	6.14	-8,933	0
	Total	89,146	8	80,080	9,066	11.32	-72,529	0
Microbiology	Prof	113,341	9	149,250	-35,909	-24.06	323,180	323,180
	Asso	82,861	3	88,558	-5,697	-6.43	17,091	17,091
	Asst	67,758	3	70,036	-2,278	-3.25	6,834	6,834
	Total	98,128	15	121,269	-23,140	-19.08	347,105	347,105
Basic Med Sci	Prof	113,341	9	149,250	-35,909	-24.06	323,180	323,180
	Asso	89,699	9	84,532	5,167	6.11	-46,506	17,091
	Asst	71,547	5	71,127	420	0.59	-2,098	6,834
	Total	95,004	23	106,942	-11,938	-11.16	274,576	347,105

*National participants include:

CARNEGIE CLASS: RESEARCH UNIVERSITY/VERY HIGH RESEARCH ACTIVITY

Arizona State University
Colorado State University
Florida State University
Georgia Institute of Technology
Georgia State University
Indiana University at Bloomington
Iowa State University
Louisiana State University
Michigan State University
Mississippi State University
Montana State University
North Carolina State University at Raleigh
North Dakota State University
Ohio State University
Pennsylvania State University
Purdue University (IN)
Rutgers the State University of New Jersey
New Brunswick
State University of New York at Buffalo
State University of New York at Stony Brook
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of Arkansas
University of California at Berkeley
University of California at Davis
University of California at Irvine
University of California at Los Angeles
University of California at Riverside
University of California at San Diego
University of California at Santa Barbara
University of California at Santa Cruz
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Houston (TX)
University of Illinois at Chicago
University of Illinois at Urbana/Champaign

University of Iowa
University of Kansas
University of Kentucky
University of Louisville (KY)
University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of Oklahoma
University of Oregon
University of South Carolina
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University (MI)

CARNEGIE CLASS: RESEARCH UNIVERSITY/HIGH RESEARCH ACTIVITY

Auburn University (AL)
Ball State University (IN)
Baylor University (TX)
Bowling Green State University (OH)
Clemson University (SC)
Cleveland State University (OH)
Colorado School of Mines
Florida Atlantic University
Kansas State University
Kent State University (OH)
Miami University (OH)
New Mexico State University
Ohio University
Oklahoma State University
Old Dominion University (VA)
Portland State University (OR)

South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of Alabama
University of Alaska at Fairbanks
University of Idaho
University of Maine
University of Maryland, Baltimore County
University of Massachusetts at Boston
University of Mississippi
University of Missouri at Kansas City
University of Missouri at St. Louis
University of Montana
University of Nevada at Las Vegas
University of Nevada at Reno
University of New Hampshire
University of North Carolina at Greensboro
University of North Dakota
University of North Texas
University of Rhode Island
University of South Dakota
University of Southern Mississippi
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University
Western Michigan University

CARNEGIE CLASS: DOCTORAL/RESEARCH UNIVERSITY AND OTHER

Central Michigan University
East Carolina University (NC)
Indiana University of Pennsylvania (PA)
North Carolina A&T State University
U.S. Naval Academy (MD)