

C o m p a r i s o n o f U N M A v e r a g e F a c u l t y S a l a r i e s t o N A S U L G C
U N M H E D P e e r * A v e r a g e s (N = 16) b y R a n k a n d D i s c i p l i n e 2 0 1 1 - 1 2

*Peer institutions include University of Arizona, University of Arkansas, University of Colorado at Boulder, University of Iowa, University of Kansas, University of Kentucky, University of Missouri at Columbia, University of Nebraska at Lincoln, University of Oklahoma, University of Oregon, University of South Carolina, University of Tennessee at Knoxville, University of Texas at Austin, University of Utah, University of Virginia, University of Washington.

		UNM	Number	UNM Peers	Diff	Per cent		
		Average	in Rank	Weighted	in Wtd	Diff in		Cost to
		Salary	at UNM	Average	Average	Weighted		Bring Those
		11-12	11-12	Salary	Salaries	Average	Sum of	Below Avg
				11-12	11-12	Salaries	Deviations	to the Avg
A&S	Prof	98,873	148	111,071	-12,198	-10.98	1,805,263	1,856,387
	Asso	68,812	118	76,224	-7,412	-9.72	874,564	906,339
	Asst	61,686	69	67,086	-5,400	-8.05	372,602	395,216
	Total	80,625	335	89,737	-9,112	-10.15	3,052,429	3,157,942
ASM	Prof	125,336	13	195,799	-70,463	-35.99	916,019	916,019
	Asso	108,329	17	153,575	-45,246	-29.46	769,182	769,182
	Asst	108,467	16	140,755	-32,288	-22.94	516,608	516,608
	Total	113,183	46	161,049	-47,865	-29.72	2,201,809	2,201,809
Arch & Plan	Prof	88,028	8	111,819	-23,791	-21.28	190,328	190,328
	Asso	72,899	7	78,981	-6,082	-7.70	42,574	42,574
	Asst	55,177	6	64,815	-9,638	-14.87	57,829	58,017
	Total	73,599	21	87,443	-13,844	-15.83	290,731	290,919
Education	Prof	84,002	20	108,875	-24,873	-22.85	497,463	497,463
	Asso	64,706	40	75,893	-11,187	-14.74	447,466	447,466
	Asst	59,935	34	63,323	-3,388	-5.35	115,180	115,180
	Total	67,086	94	78,364	-11,278	-14.39	1,060,109	1,060,109

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		UNM Average Salary 11-12	Number in Rank at UNM 11-12	UNM Peers Weighted Average Salary 11-12	Diff in Wtd Average Salaries 11-12	Per cent Diff in Weighted Average Salaries 11-12	Sum of Deviations	Cost to Bring Those Below Avg to the Avg
Engineering	Prof	123,452	38	133,659	-10,207	-7.64	387,875	387,875
	Asso	87,057	30	96,699	-9,642	-9.97	289,275	289,275
	Asst	80,120	22	88,660	-8,540	-9.63	187,879	187,879
	Total	100,728	90	110,339	-9,611	-8.71	865,029	865,029
Fine Arts	Prof	79,428	24	88,800	-9,372	-10.55	224,929	224,929
	Asso	58,906	28	66,407	-7,501	-11.30	210,032	210,032
	Asst	48,120	23	55,434	-7,314	-13.19	168,212	168,212
	Total	62,165	75	70,208	-8,042	-11.46	603,173	603,173
Basic Med Sci	Prof	113,341	9	142,913	-29,572	-20.69	266,148	266,148
	Asso	89,699	9	85,891	3,808	4.43	-34,272	15,192
	Asst	71,547	5	71,119	428	0.60	-2,139	5,943
	Total	95,004	23	104,993	-9,989	-9.51	229,737	287,283
Law	Prof	113,410	20	178,766	-65,356	-36.56	1,307,120	1,307,120
	Asso	107,623	3	119,696	-12,073	-10.09	36,219	36,219
	Asst	84,800	2	107,032	-22,232	-20.77	44,464	44,464
	Total	110,427	25	165,939	-55,512	-33.45	1,387,803	1,387,803
Nursing	Prof	110,629	2	111,939	-1,310	-1.17	2,620	2,620
	Asso	91,201	14	82,071	9,130	11.12	-127,820	0
	Asst	68,943	11	71,488	-2,545	-3.56	27,995	27,995
	Total	83,572	27	79,972	3,600	4.50	-97,205	30,615

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Pharmacy	Prof	117,029	4	128,368	-11,339	-8.83	45,356	45,356
	Asso	89,969	13	90,752	-783	-0.86	10,179	10,179
	Asst	75,866	12	79,008	-3,142	-3.98	37,704	37,704
	Total	87,866	29	91,081	-3,215	-3.53	93,239	93,239
Public Admin	Prof	102,534	3	138,946	-36,412	-26.21	109,236	109,236
	Asso	71,205	1	96,065	-24,860	-25.88	24,860	24,860
	Asst	61,667	3	74,039	-12,372	-16.71	37,116	37,116
	Total	80,544	7	105,003	-24,459	-23.29	171,212	171,212
Ethnic Studies	Asso	63,710	2	84,505	-20,795	-24.61	41,590	41,590
	Asst	53,750	2	65,006	-11,256	-17.31	22,511	22,511
	Total	58,730	4	74,755	-16,025	-21.44	64,101	64,101
University Summaries	Prof	102,178	289	122,083	-19,904	-16.30	5,752,356	5,803,480
	Asso	74,809	282	83,972	-9,163	-10.91	2,583,849	2,792,908
	Asst	66,920	205	74,657	-7,736	-10.36	1,585,962	1,616,846
	Total	82,918	776	95,704	-12,786	-13.36	9,922,167	10,213,234

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American Studies	Prof	117,330	1	98,408	18,922	19.23	-18,922	0
	Asso	73,195	4	81,988	-8,793	-10.72	35,172	35,172
	Asst	57,787	3	55,923	1,864	3.33	-5,592	0
	Total	72,934	8	74,266	-1,332	-1.79	10,658	35,172
Anthropology	Prof	97,345	10	98,981	-1,636	-1.65	16,360	16,360
	Asso	60,826	8	70,335	-9,509	-13.52	76,072	76,072
	Asst	56,716	5	61,010	-4,294	-7.04	21,470	21,470
	Total	75,810	23	80,763	-4,952	-6.13	113,902	113,902
Biology	Prof	102,586	23	106,053	-3,467	-3.27	79,741	79,741
	Asso	67,824	10	77,587	-9,763	-12.58	97,630	97,630
	Asst	61,199	5	72,400	-11,201	-15.47	56,005	56,005
	Total	87,992	38	94,134	-6,141	-6.52	233,376	233,376
Chemistry	Prof	112,183	6	126,636	-14,453	-11.41	86,718	86,718
	Asso	77,928	3	82,498	-4,570	-5.54	13,710	13,710
	Asst	63,114	5	74,342	-11,228	-15.10	56,140	56,140
	Total	87,318	14	98,501	-11,183	-11.35	156,568	156,568
Comm & Journalism	Prof	102,647	5	106,634	-3,987	-3.74	19,935	19,935
	Asso	63,389	6	78,304	-14,915	-19.05	89,490	89,490
	Asst	56,187	3	64,107	-7,920	-12.35	23,760	23,760
	Total	75,866	14	85,380	-9,513	-11.14	133,185	133,185

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Earth & Planet Sci	Prof	89,377	13	113,248	-23,871	-21.08	310,323	310,323
	Asso	66,885	4	80,184	-13,299	-16.59	53,196	53,196
	Total	84,085	17	105,468	-21,383	-20.27	363,519	363,519
Economics	Prof	119,131	7	149,636	-30,505	-20.39	213,535	213,535
	Asso	82,929	4	101,968	-19,039	-18.67	76,156	76,156
	Asst	72,750	2	97,295	-24,545	-25.23	49,090	49,090
	Total	100,856	13	126,916	-26,060	-20.53	338,781	338,781
English	Prof	80,166	11	103,332	-23,166	-22.42	254,826	254,826
	Asso	71,212	7	72,277	-1,065	-1.47	7,455	7,455
	Asst	53,531	8	60,444	-6,913	-11.44	55,304	55,304
	Total	69,560	26	81,775	-12,215	-14.94	317,585	317,585
Foreign L & L	Prof	78,837	2	83,199	-4,362	-5.24	8,724	8,724
	Asso	58,814	6	62,403	-3,589	-5.75	21,534	21,534
	Asst	50,000	2	52,423	-2,423	-4.62	4,846	4,846
	Total	61,056	10	64,566	-3,510	-5.44	35,104	35,104
Geography	Prof	84,520	2	103,449	-18,929	-18.30	37,858	37,858
	Asso	67,175	1	77,378	-10,203	-13.19	10,203	10,203
	Asst	58,779	5	66,184	-7,405	-11.19	37,025	37,025
	Total	66,264	8	76,900	-10,636	-13.83	85,086	85,086

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History	Prof	89,637	7	109,550	-19,913	-18.18	139,391	139,391
	Asso	64,709	14	72,811	-8,102	-11.13	113,428	113,428
	Asst	52,563	3	59,353	-6,790	-11.44	20,370	20,370
	Total	70,461	24	81,844	-11,383	-13.91	273,189	273,189
Linguistics	Prof	78,659	5	103,364	-24,705	-23.90	123,525	123,525
	Asso	62,584	4	73,696	-11,112	-15.08	44,448	44,448
	Asst	60,385	2	63,168	-2,783	-4.41	5,566	5,566
	Total	69,491	11	85,267	-15,776	-18.50	173,539	173,539
Math	Prof	99,408	11	108,111	-8,703	-8.05	95,733	95,733
	Asso	79,848	4	80,013	-165	-0.21	660	660
	Asst	70,999	9	74,375	-3,376	-4.54	30,384	30,384
	Total	85,495	24	90,777	-5,282	-5.82	126,777	126,777
Philosophy	Prof	76,645	5	106,924	-30,279	-28.32	151,395	151,395
	Asso	60,960	5	70,937	-9,977	-14.06	49,885	49,885
	Total	68,803	10	88,931	-20,128	-22.63	201,280	201,280
Physics	Prof	103,980	18	113,312	-9,332	-8.24	167,976	167,976
	Asso	73,297	6	81,248	-7,951	-9.79	47,706	47,706
	Asst	67,605	4	73,547	-5,942	-8.08	23,768	23,768
	Total	92,209	28	100,760	-8,552	-8.49	239,450	239,450

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Political Science	Prof	110,213	7	114,226	-4,013	-3.51	28,091	28,091
	Asso	71,958	4	81,070	-9,112	-11.24	36,448	36,448
	Asst	69,436	3	66,216	3,220	4.86	-9,660	0
	Total	90,545	14	94,465	-3,920	-4.15	54,879	64,539
Psychology	Prof	121,749	6	116,382	5,367	4.61	-32,202	0
	Asso	74,131	13	77,157	-3,026	-3.92	39,338	39,338
	Asst	71,454	3	69,311	2,143	3.09	-6,429	0
	Total	86,753	22	86,785	-32	-0.04	707	39,338
Sociology	Prof	100,035	6	119,262	-19,227	-16.12	115,362	115,362
	Asso	82,892	5	76,537	6,355	8.30	-31,775	0
	Asst	65,353	3	65,042	311	0.48	-933	0
	Total	86,481	14	92,385	-5,904	-6.39	82,654	115,362
Spanish & Port	Prof	106,992	3	109,290	-2,298	-2.10	6,894	6,894
	Asso	61,914	6	72,736	-10,822	-14.88	64,932	64,932
	Asst	58,750	4	61,622	-2,872	-4.66	11,488	11,488
	Total	71,343	13	77,752	-6,409	-8.24	83,314	83,314
Speech & Hearing Sci	Asso	68,150	4	75,369	-7,219	-9.58	28,876	28,876
A&S	Prof	98,873	148	111,071	-12,198	-10.98	1,805,263	1,856,387
	Asso	68,812	118	76,224	-7,412	-9.72	874,564	906,339
	Asst	61,686	69	67,086	-5,400	-8.05	372,602	395,216
	Total	80,625	335	89,737	-9,112	-10.15	3,052,429	3,157,942

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Chem & Nuclear Engr	Prof	131,565	6	137,744	-6,179	-4.49	37,076	37,076
	Asso	87,108	5	96,490	-9,382	-9.72	46,909	46,909
	Asst	72,459	3	83,714	-11,255	-13.44	33,765	33,765
	Total	103,022	14	111,433	-8,411	-7.55	117,750	117,750
Civil Engr	Prof	105,532	9	127,410	-21,878	-17.17	196,902	196,902
	Asso	81,024	5	91,864	-10,840	-11.80	54,200	54,200
	Asst	73,000	3	81,015	-8,015	-9.89	24,045	24,045
	Total	92,583	17	108,768	-16,185	-14.88	275,147	275,147
Comp Sci	Prof	131,340	4	137,252	-5,912	-4.31	23,648	23,648
	Asso	89,256	7	102,677	-13,421	-13.07	93,947	93,947
	Asst	83,250	6	95,685	-12,435	-13.00	74,610	74,610
	Total	97,038	17	108,345	-11,306	-10.44	192,205	192,205
Elec & Comp Engr	Prof	128,793	10	140,278	-11,485	-8.19	114,850	114,850
	Asso	89,748	8	96,946	-7,198	-7.42	57,584	57,584
	Asst	83,752	9	88,658	-4,906	-5.53	44,154	44,154
	Total	102,210	27	110,232	-8,022	-7.28	216,588	216,588
Mech Engr	Prof	126,522	9	128,233	-1,711	-1.33	15,399	15,399
	Asso	85,652	5	92,979	-7,327	-7.88	36,635	36,635
	Asst	73,000	1	84,305	-11,305	-13.41	11,305	11,305
	Total	109,331	15	113,553	-4,223	-3.72	63,339	63,339

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Engineering	Prof	123,452	38	133,659	-10,207	-7.64	387,875	387,875
	Asso	87,057	30	96,699	-9,642	-9.97	289,275	289,275
	Asst	80,120	22	88,660	-8,540	-9.63	187,879	187,879
	Total	100,728	90	110,339	-9,611	-8.71	865,029	865,029

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Art	Prof	87,382	9	90,529	-3,147	-3.48	28,323	28,323
	Asso	60,727	10	65,841	-5,114	-7.77	51,140	51,140
	Asst	46,530	11	55,622	-9,092	-16.35	100,012	100,012
	Total	63,518	30	69,500	-5,983	-8.61	179,475	179,475
Media Arts	Asso	61,353	3	77,292	-15,939	-20.62	47,817	47,817
	Asst	46,000	1	59,839	-13,839	-23.13	13,839	13,839
	Total	57,515	4	72,929	-15,414	-21.14	61,656	61,656
Music	Prof	76,346	13	87,614	-11,268	-12.86	146,484	146,484
	Asso	54,675	10	63,714	-9,039	-14.19	90,390	90,390
	Asst	53,089	6	54,610	-1,521	-2.79	9,126	9,126
	Total	64,061	29	72,544	-8,483	-11.69	246,000	246,000
Theatre Arts	Prof	63,667	2	88,728	-25,061	-28.24	50,122	50,122
	Asso	62,258	5	66,395	-4,137	-6.23	20,685	20,685
	Asst	46,079	5	55,126	-9,047	-16.41	45,235	45,235
	Total	55,752	12	65,422	-9,670	-14.78	116,042	116,042
Fine Arts	Prof	79,428	24	88,800	-9,372	-10.55	224,929	224,929
	Asso	58,906	28	66,407	-7,501	-11.30	210,032	210,032
	Asst	48,120	23	55,434	-7,314	-13.19	168,212	168,212
	Total	62,165	75	70,208	-8,042	-11.46	603,173	603,173

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Biochemistry	Asso	93,118	6	84,874	8,244	9.71	-49,464	0
	Asst	77,230	2	73,189	4,041	5.52	-8,082	0
	Total	89,146	8	81,953	7,193	8.78	-57,546	0
Microbiology	Prof	113,341	9	142,913	-29,572	-20.69	266,148	266,148
	Asso	82,861	3	87,925	-5,064	-5.76	15,192	15,192
	Asst	67,758	3	69,739	-1,981	-2.84	5,943	5,943
	Total	98,128	15	117,281	-19,152	-16.33	287,283	287,283
Basic Med Sci	Prof	113,341	9	142,913	-29,572	-20.69	266,148	266,148
	Asso	89,699	9	85,891	3,808	4.43	-34,272	15,192
	Asst	71,547	5	71,119	428	0.60	-2,139	5,943
	Total	95,004	23	104,993	-9,989	-9.51	229,737	287,283